

TRIPURA GAZETTE



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PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.

Government of Tripura
Education (Social Welfare & Social Education) Department
Ujan Abhoynagar, Agartala, Pin-799005.

No.F.46(39)-ICDS/SWE/2015/1152(157)

Dated, Agartala, the 26th June, 2020.

NOTIFICATION

Subject: - Holidays to be observed by the Anganwadi Workers & Anganwadi Helpers

In suppression of earlier notification, the Governor is pleased to notify the following holidays to be observed by the Anganwadi Workers and Anganwadi Helpers under ICDS Programme in a calendar year.

Sl. No.	Name of Festival / Occasion	No. of Holidays
1	Republic Day (National Day)(26 th January)	1
2	Shri Panchami (Saraswati Puja)	1
3	Dol Yatra (Holi)	1
4	Biju Festival	1
5	Garia Puja	1
6	Independence Day (15 th August)	1
7	Idu'l Zuha (Bakrid)	1
8	Durga Puja	3
9	Laxmi Puja	1
10	Kali Puja	1
11	Christmas Day	1
	Total =	13 Days

More over, the Anganwadi Workers & Anganwadi Helpers are allowed to enjoy 20 (Twenty) days annual leave in a year. Out of the total annual leave, leave upto 10 (Ten) days may be granted at a time in case of illness or special circumstances.

The Anganwadi Workers & Anganwadi Helpers are also allowed to enjoy the following facility of "paid absence on maternity/ abortion / miscarriage".

A. Paid absence on maternity

- (i) Paid absence on maternity would be provided for a period of 180 (One hundred & Eighty) days and may cover any period beginning from the 8th month of pregnancy.
- (ii) Paid absence on maternity would be admissible for a maximum of 2 (Two) occasions.

- (iii) Paid absence on maternity will be admissible only to Anganwadi Workers and Anganwadi Helpers with less than two surviving children.

B. Paid absence on abortion / miscarriage

- (i) This will be for a maximum duration of 45 (Forty five) days from the date of occurrence of abortion / miscarriage.
- (ii) Paid absence on abortion / miscarriage would be admissible only on one occasion, in addition to paid absence on maternity as mentioned in (A) above.
- (iii) Paid absence on abortion / miscarriage will be given to Anganwadi Workers and Anganwadi Helpers irrespective of the number of children.

C. Paid absence on maternity and / or abortion / miscarriage would be admissible to such Anganwadi Workers and Anganwadi Helpers as have already completed at least 1 (One) year's service as such a worker or helper.

D. During the absence of an Anganwadi Worker and Anganwadi Helper due to paid absence on maternity / abortion / miscarriage, alternative arrangements may be made so that the activities of Anganwadi Centers are not affected.

This will come into force with immediate effect.



Deputy Secretary to the
Government of Tripura

To

1. The CDPO, Urban/Mohanpur/Hezamara/Mandai/Jirania/ Bishalgarh/ Dukli/Jampuijala/Melaghar/ Boxnagar/ Kathalia/ Khowai/ Padmabil/ Tulashikhar/ Teliamura/ Kalyanpur/Mungiakami/Khowai NP/Teliamura NP/ Ranirbazar NP/ Sonamura NP/Kamalpur NP/Agartala No.-2/Killa/South District/ Matabari/ Kakraban/ Amarpur/ Karbook/ Bagafa/ Amp/ Rajnagar/Hrishyamukh/ Satchand/ Rupaichari/Santirbazar/Belonía NP/ Sabroom NP/ Amarpur NP/ Kadamtala/ Panisagar/ Damchara/ Gournagar/Kumarghat/Pecharthal/ Kanchanpur/Jampui Hills/ Kailasahar Dist. H.Q./Kumarghat NP/Kailasahar NP/ Dharmanagar NP/ Ambassa/ Dumburnagar / Salema/ Chawmanu / Manu ICDS Project for information and necessary action.